

Stadhampton Community Building Project

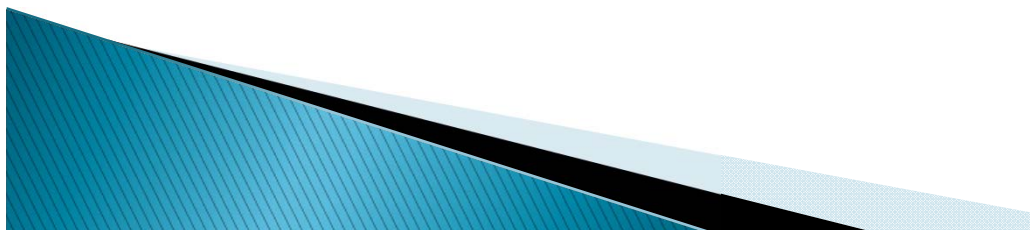


Sharing our Experience

Ann Stead, OBE
Chairman of Project Committee

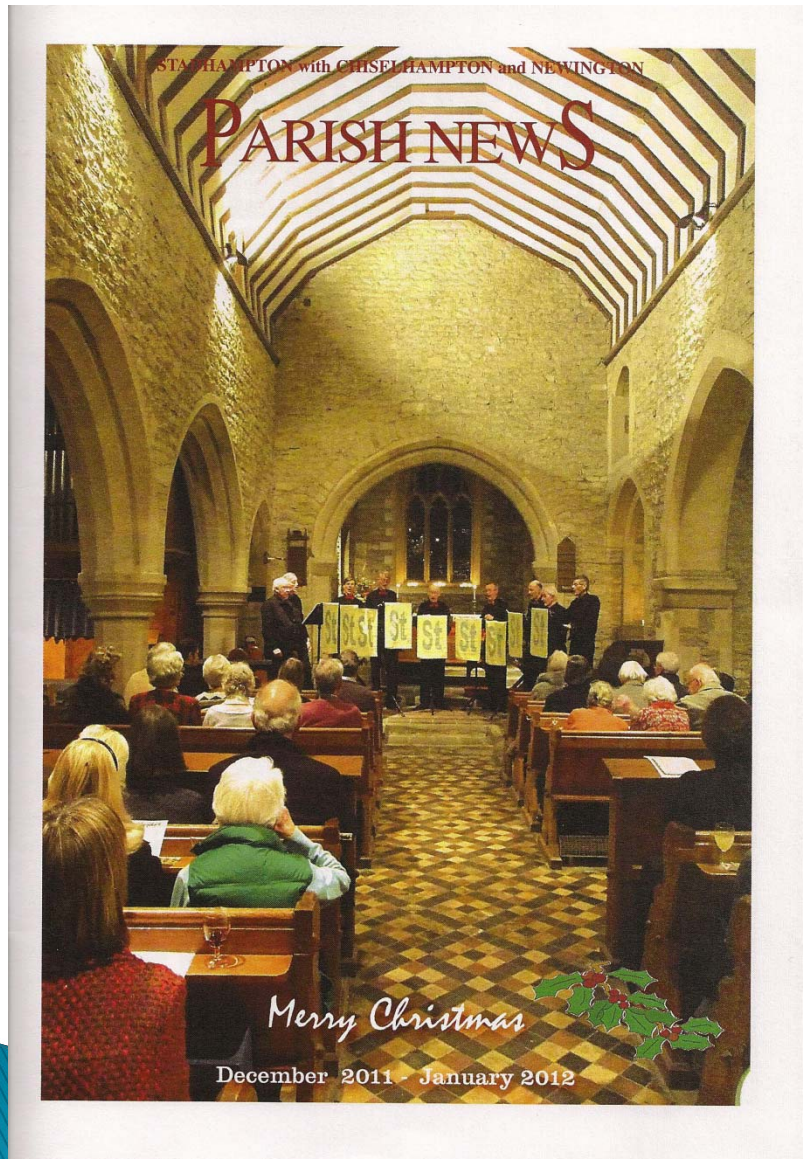
Summary

- ▶ Our Project
- ▶ Managing Workload
- ▶ Lessons Learned



The Nave

Before



After



The Aisles – after

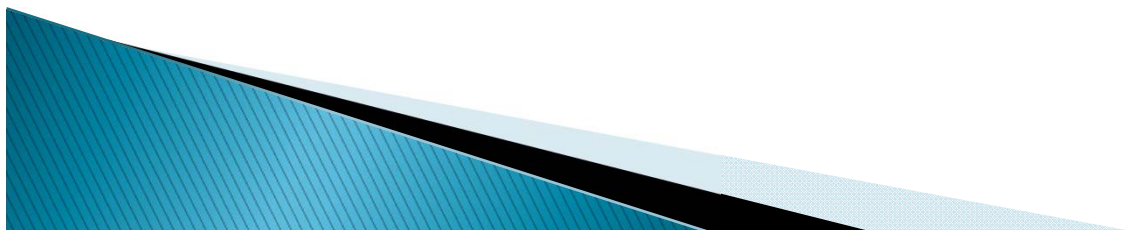
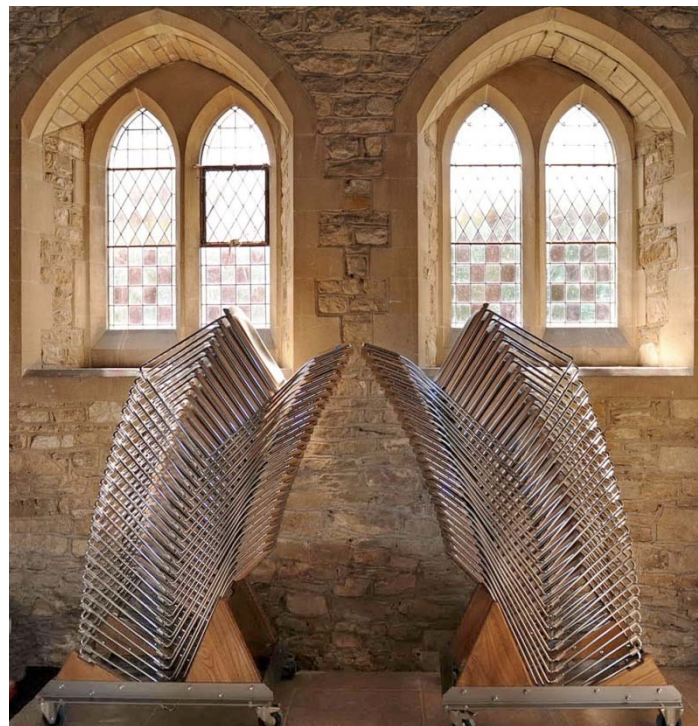


Extension

Entrance to
toilet extension
cut through
metre thick wall



Tables and Chairs



Why we did it?



- ▶ Old hall demolished in 1960's
- ▶ New Primary School with shared hall 1970's
- ▶ Millennium Project to build a village hall 2000

Parish Council discussion 2008

- social isolation in rural communities
- the need to be a more caring community



Aim

“.....to provide a focal point for the residents of Stadhampton and environs as an aesthetically pleasing, practical place to meet.”

Vision

to develop a caring and cohesive community

The CBP Committee

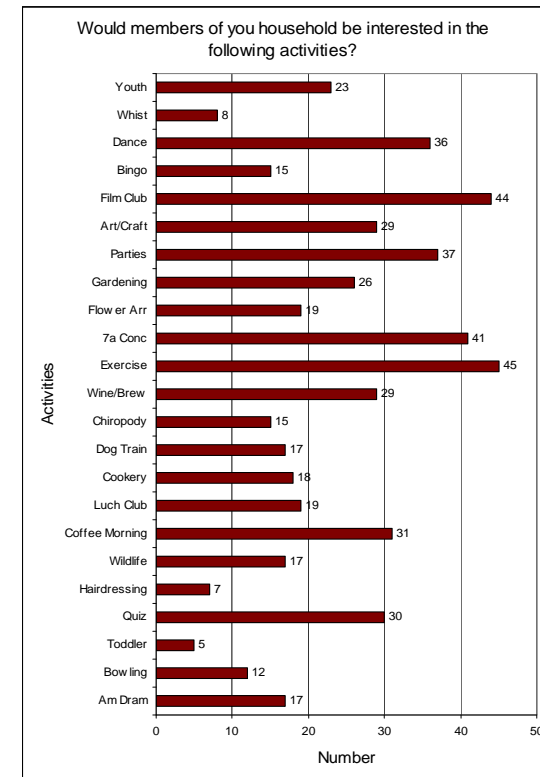


& Supporters

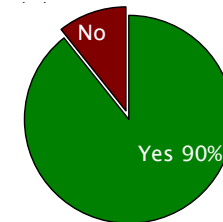


Reaching Agreement

- ▶ Village Hall Advisor– progress chart
- ▶ Reviewed previous project
- ▶ Reviewed village changes
- ▶ Determined current options (3)
- ▶ Met with Vicar/PCC
- ▶ Other projects (13)
- ▶ Questionnaires/interviews
- ▶ Open Meeting – results
 - Pro-bono sketches
 - Discussion
 - Agreed on decision
 - Validated decision



A survey in 2000 found the majority of villagers wanted a village hall, do you agree?



Next steps

- ▶ Reviewed accountability (PC or PCC?)
- ▶ Money held in trust from previous project
- ▶ Charitable Status
- ▶ Progress Chart
- ▶ Set up a bank account
- ▶ OVCA – database of grant organisations
- ▶ Appointed Architect
- ▶ Planning Permission
- ▶ Church Faculty
- ▶ Business Plan



Community Engagement

Presence at village events



- ▶ Open Meetings
- ▶ Parish Magazine regular updates
- ▶ *Facebook* page
- ▶ Reports to Stadhampton Parish Council and Parochial Church Council Meetings
- ▶ School fete, etc.

Dealing with dissenters



Funding Strategy



Total for
Building work
£385,000

Total for
Equipment
£47,500

- ▶ Local fundraising
- ▶ Applications – Statutory Bodies / Grant making organisations
- ▶ Divide the work down into two phases
- ▶ Maximised Volunteer effort
- ▶ Awareness of Timelines
- ▶ Read funding criteria carefully – work in pairs



Getting your ducks in a row!



	% app	2011	2012												2013				
		Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
<i>Funds secured</i>	21																		
Oxfordshire County Council (Big Society)	13			EOI ✓															
SE Leader Programme	8	EOI✓																	
WREN	19																		
SODC	26																		
Biffa Awards/Lottery	5																		
Local fund-raising	8																		

Time lines for Major Funding Applications

Managing workload

Leadership/planning

Monthly committee meetings to track progress and share out tasks

Delegation:

Church issues

Fundraising

Grant applications

Building work

Co-opted – Interior Design

Volunteers

Architect –

Project Management of Building work

Weekly meetings with Lead



Specific challenges

- ▶ Finding a first funder
- ▶ Exclusion criteria
- ▶ Limits on size of awards
- ▶ Major Grant givers want most funding in place before giving
- ▶ Where to go if you have a shortfall
- ▶ Changes in personnel
- ▶ Delays
- ▶ The Budget and VAT changes
- ▶ Ecclesiastical processes



The Opening Weekend

October 2013



Local MP John Howell formally opens the Village Hall



Bishop Colin Blesses the re-ordered Church



Formal opening



Open Day

Just when you think you can put your feet up...

- ▶ Model for managing the Hall
- ▶ Managing bookings – Showing round, Locking up, Diary, Billing, Queries.
- ▶ Co-ordination with Church Office
- ▶ Coping with Change
- ▶ Parking
- ▶ Notice Board
- ▶ Road signs
- ▶ Cars on church drive
- ▶ Cleaning and maintenance of building
- ▶ Defining roles and responsibilities between the a Village Hall Committee and the PCC including allocating resources
- ▶ Ongoing fundraising for fabric of the building



Did we achieve our Aim?

REGULAR HALL USERS

- ▶ Parent and Toddlers*
- ▶ Lunch Club*
- ▶ Youth Club*
- ▶ Book Club*
- ▶ Pilates*
- ▶ Woman's Institute
- ▶ Film Club*
- ▶ Gardening Club*
- ▶ Ukulele Group*
- ▶ Drama Group*

OCCASIONAL HALL USERS

- ▶ Parties (all types)
- ▶ AGM's
- ▶ Away Days
- ▶ Concerts, discos etc.
- ▶ Presentations
- ▶ Markets and Fairs
- ▶ Consultations
- ▶ Charities and local organisations for meetings
- ▶ Parish council meetings
- ▶ Polling Station



* New activity

Learning

- ▶ Be tenacious – Don't get downhearted – Be patient
- ▶ Keep all stakeholders informed throughout
- ▶ Fund raise big events – don't exhaust your team for small returns
- ▶ Don't wait for 100% support
- ▶ Find the evidence
- ▶ Use support/attend training/network/Grant Officers/Church Buildings Officer
- ▶ Other agencies don't necessarily share your priorities
- ▶ Think carefully about cutting corners
- ▶ Give lots of thought to the post-build period/including reliance on volunteers



What would we have done differently?

- ❖ Simplified some things on our wish list
- ❖ Given more thought to operational phase
- ❖ Enjoyed it more



What would have made it easier?

- ❖ A church based toolkit
- ❖ Systematic working
- ❖ Partnership approach



End

Pilates



Wedding Blessing – & – Reception



Hard work but worth it!



Lunch Club

Village Show



Tango demo